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The United States of America



Central Intelligence Agency

## Citation

CARTOGRAPHY AND DESIGN GROUP

OFFICE OF CURRENT PRODUCTION AND ANALYTIC SUPPORT

DIRECTORATE OF INTELLIGENCE

is hereby awarded the

MERITORIOUS UNIT CITATION

In recognition of the outstanding accomplishments of its members from January 1982 to January 1983. A highly specialized and unique organization, the products of the Group encompass the total spectrum of visual communications and have established the Group's reputation for quality and timeliness throughout the Intelligence Community. Through their spirit of cooperation, diligence, dedication and professionalism, they have consistently met exceptionally difficult deadlines and production requirements. Their fine achievements and distinguished performance uphold the exacting standards of the Federal service and are truly worthy of commendation and honor.

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## GUIDELINES FOR PREPARATION OF HONOR AND MERIT AWARD RECOMMENDATIONS

AWARD	IN RECOGNITION OF:	POINTS TO BE COVERED IN RECOMMENDATION
<p><b><u>FOR HEROIC OR COURAGEOUS ACTION</u></b></p> <p>Distinguished Intelligence Cross</p> <p>Intelligence Star</p> <p>Certificate of Distinction for Courageous Performance</p>	<p>A voluntary act or acts of exceptional heroism involving the acceptance of existing dangers with conspicuous fortitude and exemplary courage.</p> <p>A voluntary act or acts of courage performed under hazardous conditions, or for outstanding achievements or services rendered with distinction under conditions of grave personal risk.</p> <p>Courageous performance under hazardous conditions.</p>	<p>Describe the action and why it was outstanding. Was it voluntary? Describe dangers or losses that could have resulted (or did result) from the person having taken the action for which being recommended. What was the end result of the action having been taken: e.g., lives saved, source protected, etc. Indicate the conditions under which performed; e.g., location, presence of hostile action, geographic or climatic conditions and obstacles, unusual circumstances. Identify any eyewitness to the action. Identify any persons who assisted in the action or shared in the same hazard and who were given an award or recommended for an award for their participation.</p>
<p><b><u>FOR ACHIEVEMENT</u></b></p> <p>Distinguished Intelligence Medal</p> <p>Intelligence Medal of Merit</p> <p>Career Intelligence Medal</p> <p>Intelligence Commendation Medal</p> <p>Certificate of Distinction</p> <p>Certificate of Merit</p>	<p>Performance of outstanding services or for achievement of a distinctly exceptional nature in a duty of responsibility, the results of which constitute a major contribution to the mission of the Agency.</p> <p>Performance of especially meritorious service or for an act or achievement conspicuously above normal duties which has contributed significantly to the mission of the Agency.</p> <p>Cumulative record of service reflecting exceptional achievement that substantially contributed to the mission of the Agency.</p> <p>Performance of especially commendable service or for an act or achievement significantly above normal duties which results in an important contribution to the mission of the Agency.</p> <p>Sustained superior performance of duty of high value or for a significant single act of special merit.</p> <p>Sustained superior performance of duty or a significant single act of merit.</p>	<p>Identify in what way the performance contributed to the mission of the Agency and to what degree. Distinguish between the unique or exceptional contribution of the individual being recommended as opposed to the expected contributions of incumbents of the position. If the award is intended as recognition of an entire career, develop how the performance was in a series of progressively more responsible assignments. (Career recognition is not restricted to the Career Intelligence Medal. The Distinguished Intelligence Medal, Intelligence Medal of Merit, Intelligence Commendation Medal, Certificate of Distinction and Certificate of Merit are also appropriate as career awards, depending on the level of contribution made throughout the career.) If the award is for an act or achievement, give details of what was accomplished, degree of initiative involved, any obstacles that had to be overcome or circumstances which contributed to difficulty of accomplishment. Cite any resulting measurable improvements such as development of a new intelligence source, technical breakthrough, dollar savings, reduction of required manpower, or improved productivity, efficiency or quality of the product. If the accomplishment is of a highly technical or scientific nature, explain the significance or impact of the act as fully as possible without detailed description of technical principles involved.</p>
<p><b><u>FOR GROUP ACHIEVEMENT</u></b></p> <p>Meritorious Unit Citation</p>	<p>Collective performance by a unit or group resulting in accomplishments of a clearly superior nature.</p>	<p>Provide a list of all members of the unit whose collective performance is to be recognized. Describe mission or function of the unit. Identify the superior accomplishments of the unit which justify its recognition, e.g., production of unique or highly valuable intelligence; continued functioning under extremely adverse circumstances or conditions; meeting exceptionally difficult deadlines or production requirements; sustained superior performance. If appropriate, compare with norms of other like units. Explain the significance of the units' superior performance in relation to the mission of its parent component or directorate, or the Agency.</p>

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The employees of the Cartography and Design Group, OCPAS, are hereby awarded the Meritorious Unit Citation in recognition of their collective record of superior, sustained and exemplary performance. The Cartography and Design Group consistently met exceptionally difficult deadlines and production requirements producing the highest quality product in the shortest possible time.

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